

The top management of SIDERTAGLIO CALANDRATURA S.R.L., convinced that operating systematically with regard to Quality Management and Health and Safety at work issues is essential today, has chosen to introduce a Quality, Health and Safety Management System in the company to be understood and developed as an integral part of its daily work organization and development programs, taking responsibility for the effectiveness of the Integrated Management System according to UNI EN ISO 9001:2015, UNI EN ISO 3834-2:2021, and UNI ISO 45001:2018 standards.

The top management is committed to prioritizing and systematically addressing health and safety and quality issues in all activities and future planning evaluations. They also commit to organizing the entire structure in such a way that everyone is involved and participates, each according to their responsibilities and skills, in pursuing quality and health and safety objectives.

In particular, the top management of SIDERTAGLIO CALANDRATURA S.R.L. intends to pursue the following lines of development for the company:

- Maintain constant compliance with product standards and laws, regulations, and safety regulations in the workplace;
- Maximum attention and continuous monitoring due to the uncertainty of possible global events (e.g., wars, economic crises) that may impact the company's activity;
- Constantly adopt COVID-19 containment measures, with the adoption of safety measures and protocols;
- Reduce suspected cases of COVID-19;
- Continuously improve the quality of the product and service (delivery speed and responsiveness to customer needs) in order to satisfy the customer and establish a partnership relationship rather than just a supplier-customer relationship;
- Develop new solutions and research new products to meet continuous and specific customer needs, entering new national and international markets, new sales areas, and actively participating in important international trade fairs;
- Evaluate opportunities to improve processes by purchasing innovative machinery and ensuring greater safety and efficiency of existing machinery;
- Improve production techniques to improve the product;
- Ensure that the Quality, Health and Safety Management System achieves the expected results for the production and organizational methodology in all its areas;
- Continuously improve the suitability, adequacy, and effectiveness of the Quality, Health and Safety Management System, with particular attention to improving process productivity and reducing non-conformities in the quality, health, and safety of workplaces;
- Ensure that training and information on company risks and prevention and protection measures are widely disseminated to all workers. The training of workers should be carried out, reiterated and updated, with particular reference to the task performed and the promotion of aware and agreed prevention strategies;
- Ensure consultation and participation of workers, preferably through the Workers' Safety Representative, regarding important choices and issues concerning safety and health at work;
- Ensure that all workers are trained, informed, and sensitized to the performance of their tasks assigned in the field of health and safety at work;
- Carry out periodic audits and inspections on safety, monitoring operational activities, training and information documentation, risk assessment, and plans for prevention and improvement;
- Ensure that the entire company structure participates, with each function according to its own attributes.
- Ensuring that the design of machines, equipment, workplaces, operational and organizational methods are compatible and consistent with safeguarding the health and safety of workers, third parties, and the community in which the Company operates;
- Continuously verifying safety management through critical analysis of achieved results and the review of the above principles and the management system;
- Pursuing a reasonable and constant increase in safety performance and resulting levels of physical and intellectual well-being of workers through work organization and the provision of adequate economic, human, and technological resources;
- Facilitating the identification and specific analysis of problems and emerging needs during work activities to undertake appropriate actions for improvement;
- Promoting cooperation and collaboration with business organizations, union representatives, and external agencies;
- Prioritizing corrective actions, including preventive and protective measures, including internal investigations of potential risks to workers' health and safety, to minimize the likelihood of accidents, injuries, occupational diseases, or other non-compliant conditions;

The senior management commits to continuous monitoring of the implementation of the Quality, Health, and Safety Management System to ensure the appropriate objectives of the organizational context are met.

In addition, senior management commits to annually review this Integrated Policy during the Management Review and establish specific objectives for the Integrated System to meet the system requirements for continuous improvement.

Senior management has appointed a "Representative of the Integrated Management System" with the necessary authority to verify the conformity, adequacy, and complete implementation of the Quality, Health, and Safety Management System adopted.

We are confident in a constructive and professional collaboration from everyone and take this opportunity to renew our gratitude and thanks as always.

**Data**

**Firma Alta Direzione**

01/04/2021